

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
OCEANSIDE APPROVING AND IMPLEMENTING THE  
MEMORANDUM OF UNDERSTANDING BETWEEN THE  
CITY OF OCEANSIDE AND MANAGEMENT EMPLOYEES OF  
THE CITY OF OCEANSIDE

WHEREAS, representatives of the City Council of the City of Oceanside have met and conferred in good faith pursuant to the Myers-Milias-Brown Act with representatives of the Management Employees of the City of Oceanside (MECO); and

WHEREAS, as a result of the said meet and confer sessions a Tentative Agreement (Agreement) with said Association was reached by the Human Resources Director and representatives of said Association.

NOW, THEREFORE, the City Council of the City of Oceanside does resolve as follows:

SECTION 1. That the Memorandum of Understanding for the period from July 1, 2026 through June 30, 2028 (attached hereto as Attachment I), between the City of Oceanside and the Management Employees of the City of Oceanside (MECO) is hereby approved and adopted. The Memorandum of Understanding hereby approved shall expire at 11:59 p.m., on June 30, 2028, unless extended or modified as set forth in the Memorandum of Understanding.

SECTION 2. That all terms and conditions contained in the Memorandum of Understanding shall prevail over any inconsistent provisions of prior Memoranda of Understanding adopted by the City Council.

SECTION 3. That the City Manager is hereby directed to implement all provisions of said Memorandum of Understanding and to prepare any required amendments to the Personnel Rules and Regulations of the City of Oceanside and to submit said amendments to the Council for its approval.

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1 PASSED AND ADOPTED by the City Council of the City of Oceanside, California,  
2 this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote:

3 AYES:

4 NAYS:

5 ABSENT:

6 ABSTAIN:

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8 MAYOR OF THE CITY OF OCEANSIDE  
9

10 ATTEST:

APPROVED AS TO FORM:

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12 \_\_\_\_\_  
13 City Clerk

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15 \_\_\_\_\_  
16 City Attorney  
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