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RESOLUTION NO.

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3 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OCEANSIDE APPROVING AND IMPLEMENTING THE SIDE LETTER BETWEEN THE CITY OF OCEANSIDE AND THE MANAGEMENT EMPLOYEES OF THE CITY OF OCEANSIDE (MECO)

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6 WHEREAS, representatives of the City Council of the City of Oceanside have met and

7 conferred in good faith pursuant to the Myers-Milias-Brown Act with representatives of the

8 Management Employees of the City of Oceanside (MECO); and

9 WHEREAS, a side letter by the City and the Association, is necessary as a result of

10 meeting and conferring in good faith concerning wages, hours, and other terms and conditions

11 of employment; and

12 WHEREAS, it is the intent of the side letter to provide for the continuation of the

13 harmonious relationship between the City and the Association; and

14 WHEREAS, this City Council desires at this time and deems it to be in the best public

15 interest to approve a Side Letter and certain other modifications to the July 1, 2024 through

16 June 30, 2026 Memorandum of Understanding (MOU) between the City of Oceanside and

17 MECO.

18 NOW, THEREFORE, the City Council of the City of Oceanside does resolve as follows:

19 SECTION 1. That the City's negotiating team is authorized to execute, on behalf of the

20 City and the City Council, a side letter reflecting the immediate compensation changes as

21 recommended in the December 2024 Oceanside Total Compensation Study Final Report –

22 Water Utilities, for the specified classifications represented by the Association and identified in

23 the side letter.

24 SECTION 2. Other than as to those provisions expressly modified by the side letter, the

25 July 1, 2024 through June 30, 2026 MOU remains in full force and effect.

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1   PASSED AND ADOPTED by the City Council of the City of Oceanside, California,

2   this _____ day of _____, 20__, by the following vote:

3   AYES:

4   NAYS:

5   ABSENT:

6   ABSTAIN:

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8   _____
                                                MAYOR OF THE CITY OF OCEANSIDE
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10 ATTEST: APPROVED AS TO FORM:

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12 _____   _____
13 City Clerk   City Attorney

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