

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OCEANSIDE APPROVING AND IMPLEMENTING THE SIDE LETTER BETWEEN THE CITY OF OCEANSIDE AND THE OCEANSIDE CITY EMPLOYEES' ASSOCIATION (OCEA)

WHEREAS, representatives of the City Council of the City of Oceanside have met and conferred in good faith pursuant to the Myers-Milias-Brown Act with representatives of the Oceanside City Employees' Association (OCEA); and

WHEREAS, a side letter by the City and the Association, is necessary as a result of meeting and conferring in good faith concerning wages, hours, and other terms and conditions of employment; and

WHEREAS, it is the intent of the side letter to provide for the continuation of the harmonious relationship between the City and the Association; and

WHEREAS, this City Council desires at this time and deems it to be in the best public interest to approve a Side Letter and certain other modifications to the July 1, 2024 through June 30, 2026 Memorandum of Understanding (MOU) between the City and OCEA.

NOW, THEREFORE, the City Council of the City of Oceanside does resolve as follows:

SECTION 1. That the City's negotiating team is authorized to execute, on behalf of the City and the City Council, a side letter reflecting the immediate compensation changes as recommended in the December 2024 Oceanside Total Compensation Study Final Report – Water Utilities, for the specified classifications represented by the Association and identified in the side letter.

SECTION 2. Other than as to those provisions expressly modified by the side letter, the July 1, 2024 through June 30, 2026 MOU remains in full force and effect.

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1 PASSED AND ADOPTED by the City Council of the City of Oceanside, California,
2 this _____ day of _____, 20__, by the following vote:

- 3 AYES:
- 4 NAYS:
- 5 ABSENT:
- 6 ABSTAIN:
- 7

8 MAYOR OF THE CITY OF OCEANSIDE

10 ATTEST:

APPROVED AS TO FORM:

11
12 _____
13 City Clerk

14
15 
16 _____
17 City Attorney