

Stephanie Rojas

From: Thomas Schmiderer
Sent: Wednesday, April 8, 2026 3:20 PM
To: City Clerk
Subject: FW: Item #28

Please add to the record. Thank you.

From: Zeb Navarro <zebnavarro@gmail.com>
Sent: Wednesday, April 8, 2026 2:52 PM
To: City Council <council@oceasideca.org>
Subject: Item #28

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Honorable Mayor and Councilmembers,

I am writing to you from my private email to provide my comments on Item #28.

I hope that the Council takes into account the salaries of the Clerk and the Treasurer.

The staff report states that the Treasurer and I get paid the same amount. Although this is true, there is one item not taken into account: Like the Council, the Treasurer gets paid extra to sit as the Treasurer of the Harbor District and the CDC. I do not. This means the City Treasurer is paid more than the City Clerk.

Serving as the City Clerk is a huge honor for me, I hope the Council can come up with an equitable solution to this salary issue.

Also, please keep in mind that the City of Oceanside is #1 in government accessibility and transparency, even beating out the City of San Diego, the County of San Diego, and all other cities: <https://inewsource.org/2026/03/17/san-diego-governments-sunshine-week-accessibility/>

Kind regards,
Dr. Zeb Navarro, Ed.D., CMC