

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF OCEANSIDE APPROVING AND IMPLEMENTING THE COMPENSATION PLAN FOR UNREPRESENTED EMPLOYEES EFFECTIVE JULY 1, 2026.

WHEREAS, representatives of the City Manager of the City of Oceanside have made modifications to the Compensation Plan for Unrepresented Employees dated July 1, 2026;

WHEREAS, as a result of the modifications, a revision to the Compensation Plan for Unrepresented Employees has been prepared by the Deputy City Manager.

NOW, THEREFORE, the City Council of the City of Oceanside does resolve as follows:

SECTION 1. That the Compensation Plan for Unrepresented Employees effective July 1, 2026 (attached hereto as Attachment I), is hereby approved and adopted. The Compensation Plan for Unrepresented Employees shall be in effect until such date as it shall be modified again by direction of the City Manager.

SECTION 2. That all terms and conditions contained in the Compensation Plan for Unrepresented Employees shall prevail over any inconsistent provisions of prior Compensation Plans for Unrepresented Employees adopted by the City Council.

SECTION 3. That the City Manager is hereby directed to implement all provisions of said Compensation Plan for Unrepresented Employees and to prepare any required amendments to the Personnel Rules and Regulations of the City of Oceanside, and the applicable salary schedules, and to submit said amendments to the Council for its approval.

1 PASSED AND ADOPTED by the City Council of the City of Oceanside, California,  
2 this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, by the following vote:


- 3 AYES:
- 4 NAYS:
- 5 ABSENT:
- 6 ABSTAIN:

7   
8 \_\_\_\_\_  
9 MAYOR OF THE CITY OF OCEANSIDE

10 ATTEST:

11   
12 \_\_\_\_\_  
13 City Clerk

APPROVED AS TO FORM:

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15 \_\_\_\_\_  
16 City Attorney