

CITY OF OCEANSIDE SALARY SCHEDULE



Effective 01/05/2025
Adopted 02/19/2025

SALARY SCHEDULE
Effective 01/05/2025 Adopted 02/19/2025

Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
ACCT26	Accounting Clerk	OCEA	3,233 18.65	3,394 19.58	3,560 20.54	3,742 21.59	3,928 22.66	4,122 23.78	4,330 24.98
MGR18	Accounting Manager*	UMGMT	9,684 55.87	10,166 58.65	10,676 61.59	11,211 64.68	11,771 67.91	12,360 71.31	12,977 74.87
ACCT01	Accounting Specialist I	OCEA	3,446 19.88	3,586 20.69	3,772 21.76	3,916 22.59	4,084 23.56	4,283 24.71	4,500 25.96
ACCT04	Accounting Specialist II	OCEA	3,798 21.91	3,952 22.80	4,148 23.93	4,316 24.90	4,505 25.99	4,709 27.17	4,945 28.53
ACCT08	Accounting Technician	OCEA	4,406 25.42	4,612 26.61	4,826 27.84	5,041 29.08	5,257 30.33	5,489 31.67	5,763 33.25
ADMIN130	Active Transportation Coordinator*	UMGMT	7,824 45.14	8,214 47.39	8,625 49.76	9,057 52.25	9,511 54.87	9,986 57.61	10,485 60.49
ADMIN41	Administrative Analyst I*	MECO	5,117 29.52	5,375 31.01	5,651 32.60	5,925 34.18	6,221 35.89	6,533 37.69	6,862 39.59
ADMIN42	Administrative Analyst I*/**	USUPV	5,148 29.70	5,401 31.16	5,678 32.76	5,957 34.37	6,257 36.10	6,571 37.91	6,900 39.81
ADMIN49	Administrative Analyst II*	MECO	5,652 32.61	5,931 34.22	6,224 35.91	6,536 37.71	6,866 39.61	7,209 41.59	7,569 43.67
ADMIN50	Administrative Analyst II*/**	USUPV	5,680 32.77	5,964 34.41	6,259 36.11	6,573 37.92	6,902 39.82	7,247 41.81	7,608 43.89
ADMIN21	Administrative Secretary	MECO	4,215 24.32	4,423 25.52	4,649 26.82	4,879 28.15	5,113 29.50	5,372 30.99	5,642 32.55

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ADMIN22	Administrative Secretary**	USUPV	4,240 24.46	4,448 25.66	4,673 26.96	4,905 28.30	5,145 29.68	5,398 31.14	5,671 32.72
MAINT76	Advanced Water Plant Operator I	OCEA	5,476 31.59	5,749 33.17	6,037 34.83	6,341 36.58	6,656 38.40	6,991 40.33	7,339 42.34
MAINT77	Advanced Water Plant Operator II	OCEA	6,084 35.10	6,389 36.86	6,710 38.71	7,044 40.64	7,396 42.67	7,765 44.80	8,155 47.05
MAINT78	Advanced Water Plant Operator III	OCEA	6,762 39.01	7,098 40.95	7,453 43.00	7,826 45.15	8,218 47.41	8,629 49.78	9,060 52.27
ADMIN46	Applications Analyst I	USUPV	5,578 32.18	5,857 33.79	6,164 35.56	6,467 37.31	6,788 39.16	7,124 41.10	7,481 43.16
ADMIN57	Applications Analyst II*	USUPV	6,146 35.46	6,453 37.23	6,774 39.08	7,112 41.03	7,469 43.09	7,843 45.25	8,237 47.52
ADMIN64	Applications Analyst III*	USUPV	6,757 38.98	7,091 40.91	7,453 43.00	7,824 45.14	8,213 47.38	8,630 49.79	9,060 52.27
ADMIN69	Applications Analyst IV*	USUPV	7,434 42.89	7,803 45.02	8,197 47.29	8,603 49.63	9,039 52.15	9,492 54.76	9,963 57.48
RECRE14	Aquatics Program Administrator*	USUPV	6,682 38.55	7,017 40.48	7,365 42.49	7,734 44.62	8,121 46.85	8,528 49.20	8,956 51.67
RECRE11	Aquatics Technician - Pool	UTECH	4,423 25.52	4,644 26.79	4,883 28.17	5,132 29.61	5,380 31.04	5,651 32.60	5,933 34.23
ADMIN128	Asset Management Administrator*	UMGMT	7,823 45.13	8,214 47.39	8,623 49.75	9,057 52.25	9,509 54.86	9,986 57.61	10,485 60.49

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MGR49	Assistant Building Official*	UMGMT	8,259 47.65	8,670 50.02	9,107 52.54	9,565 55.18	10,043 57.94	10,542 60.82	11,067 63.85
MGR36	Assistant City Attorney*	UEXEC							
MGR05	Assistant City Clerk*	UMGMT	8,213 47.38	8,623 49.75	9,050 52.21	9,504 54.83	9,977 57.56	10,476 60.44	11,003 63.48
EXEC15	Assistant City Manager*/**	UEXEC							
ENGR02	Assistant Engineer	WCE	6,732 38.84	7,065 40.76	7,422 42.82	7,790 44.94	8,180 47.19	8,589 49.55	9,017 52.02
FIRE22	Assistant Fire Marshal	OFA	8,476 48.90	8,901 51.35	9,346 53.92				
EXEC19	Assistant Police Chief*/**	UEXEC							
ENGR10	Assistant Traffic Engineer	WCE	6,732 38.84	7,065 40.76	7,422 42.82	7,790 44.94	8,180 47.19	8,589 49.55	9,017 52.02
FIRE15	Assistant Training Officer*	USUPV	8,490 48.98	8,915 51.43	9,363 54.02	9,830 56.71	10,317 59.52	10,835 62.51	11,378 65.64
UTIL03	Associate Chemist	OCEA	5,729 33.05	6,009 34.67	6,264 36.14	6,583 37.98	6,871 39.64	7,199 41.53	7,561 43.62
ENGR03	Associate Engineer	WCE	8,270 47.71	8,651 49.91	9,046 52.19	9,495 54.78	9,930 57.29	10,398 59.99	10,920 63.00
CSERV18	Associate Planner	WCE	6,616 38.17	6,954 40.12	7,296 42.09	7,658 44.18	8,046 46.42	8,448 48.74	8,871 51.18

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ENGR11	Associate Traffic Engineer	WCE	8,270 47.71	8,651 49.91	9,046 52.19	9,495 54.78	9,930 57.29	10,398 59.99	10,920 63.00
MAINT08	Automotive Technician I	OCEA	3,919 22.61	4,113 23.73	4,316 24.90	4,538 26.18	4,760 27.46	5,004 28.87	5,255 30.32
MAINT22	Automotive Technician II	OCEA	5,148 29.70	5,411 31.22	5,678 32.76	5,963 34.40	6,266 36.15	6,573 37.92	6,906 39.84
MAINT29	Automotive Technician III	OCEA	6,183 35.67	6,486 37.42	6,817 39.33	7,155 41.28	7,516 43.36	7,892 45.53	8,289 47.82
FIRELG01	Beach Lifeguard Captain	OFMA	8,668 50.01	9,102 52.51	9,559 55.15	10,036 57.90	10,539 60.80	11,064 63.83	11,620 67.04
XTRA02	Beach Lifeguard I	HX	3,508 20.24	3,683 21.25	3,872 22.34	4,063 23.44			
XTRA15	Beach Lifeguard II	HX	3,893 22.46	4,087 23.58	4,290 24.75	4,505 25.99			
FIRELG05	Beach Lifeguard Lieutenant	OMSEA	6,401 36.93	6,724 38.79	7,060 40.73	7,413 42.77	7,786 44.92	8,173 47.15	8,587 49.54
FIRELG06	Beach Lifeguard Sergeant	OMSEA	5,339 30.80	5,604 32.33	5,885 33.95	6,181 35.66	6,490 37.44	6,812 39.30	7,153 41.27
XTRA20	Beach Lifeguard Trainee	HX	3,184 18.37						
XTRA12	Beach Safety Officer	HX	3,151 18.18	3,309 19.09	3,475 20.05	3,649 21.05			

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MGR19	Budget Manager*	UMGMT	9,684 55.87	10,166 58.65	10,676 61.59	11,211 64.68	11,771 67.91	12,360 71.31	12,977 74.87
CSERV06	Building Inspector I	OCEA	5,342 30.82	5,561 32.08	5,819 33.57	6,079 35.07	6,370 36.75	6,668 38.47	7,003 40.40
CSERV12	Building Inspector II	OCEA	5,824 33.60	6,119 35.30	6,373 36.77	6,685 38.57	6,966 40.19	7,301 42.12	7,665 44.22
CSERV14	Building Inspector III	OCEA	6,172 35.61	6,481 37.39	6,767 39.04	7,101 40.97	7,412 42.76	7,757 44.75	8,147 47.00
ADMIN35	Business License Inspector	OCEA	4,919 28.38	5,129 29.59	5,385 31.07	5,604 32.33	5,881 33.93	6,157 35.52	6,467 37.31
ADMIN96	Call Center Coordinator	OCEA	3,801 21.93	3,961 22.85	4,162 24.01	4,328 24.97	4,521 26.08	4,732 27.30	4,969 28.67
MGR34	Chief Building Official*/**	UMGMT	10,131 58.45	10,632 61.34	11,166 64.42	11,726 67.65	12,310 71.02	12,927 74.58	13,575 78.32
MAINT53	Chief Plant Operator	MECO	7,930 45.75	8,327 48.04	8,750 50.48	9,187 53.00	9,646 55.65	10,128 58.43	10,629 61.32
ADMIN81	CIP Manager I*	USUPV	6,805 39.26	7,134 41.16	7,497 43.25	7,873 45.42	8,259 47.65	8,672 50.03	9,112 52.57
ADMIN82	CIP Manager II*	USUPV	8,093 46.69	8,460 48.81	8,857 51.10	9,291 53.60	9,722 56.09	10,173 58.69	10,683 61.63
ADMIN83	CIP Manager III*	USUPV	9,493 54.77	9,967 57.50	10,462 60.36	10,982 63.36	11,539 66.57	12,111 69.87	12,716 73.36

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EXEC01	City Attorney*/**	UEXEC							
ELECT01	City Clerk*	ELECT							
ENGR08	City Development Engineer*	UMGMT	9,584 55.29	10,065 58.07	10,563 60.94	11,093 64.00	11,646 67.19	12,230 70.56	12,842 74.09
MGR37	City Engineer*/**	UMGMT							
EXEC14	City Manager*/**	UEXEC							
MGR31	City Planner*/**	UMGMT	10,131 58.45	10,632 61.34	11,166 64.42	11,726 67.65	12,310 71.02	12,927 74.58	13,575 78.32
MGR33	City Traffic Engineer*	UMGMT	9,584 55.29	10,065 58.07	10,563 60.94	11,093 64.00	11,646 67.19	12,230 70.56	12,842 74.09
ELECT02	City Treasurer*	ELECT							
CSERV31	Coastal Zone Administrator*/**	USUPV	9,067 52.31	9,521 54.93	10,000 57.69	10,499 60.57	11,024 63.60	11,572 66.76	12,151 70.10
MGR56	Code Enforcement Division Manager*	UMGMT	9,268 53.47	9,733 56.15	10,215 58.93	10,731 61.91	11,263 64.98	11,825 68.22	12,412 71.61
MGR07	Code Enforcement Manager*	UMGMT	7,821 45.12	8,211 47.37	8,620 49.73	9,051 52.22	9,502 54.82	9,984 57.60	10,483 60.48
CSERV04	Code Enforcement Officer I	OCEA	5,004 28.87	5,255 30.32	5,519 31.84	5,803 33.48	6,082 35.09	6,387 36.85	6,706 38.69
CSERV09	Code Enforcement Officer II	OCEA	5,512 31.80	5,786 33.38	6,063 34.98	6,373 36.77	6,694 38.62	7,029 40.55	7,375 42.55

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CSERV11	Code Enforcement Officer III	OCEA	5,907 34.08	6,188 35.70	6,503 37.52	6,829 39.40	7,167 41.35	7,526 43.42	7,901 45.58
POLICE24	Communications Supervisor	OPON	5,947 34.31	6,249 36.05	6,566 37.88	6,888 39.74	7,237 41.75	7,599 43.84	7,977 46.02
ADMIN94	Community Outreach Coordinator*	USUPV	5,172 29.84	5,436 31.36	5,706 32.92	5,989 34.55	6,294 36.31	6,606 38.11	6,937 40.02
ADMIN131	Community Resource Specialist	OCEA	4,065 23.45	4,269 24.63	4,481 25.85	4,706 27.15	4,942 28.51	5,188 29.93	5,448 31.43
POLICE03	Community Services Officer	OPON	3,734 21.54	3,919 22.61	4,106 23.69	4,302 24.82	4,527 26.12	4,763 27.48	4,997 28.83
POLICE16	Community Services Supervisor	MECO	5,782 33.36	6,068 35.01	6,368 36.74	6,691 38.60	7,027 40.54	7,379 42.57	7,746 44.69
ADMIN93	Compliance Officer*	UMGMT	8,363 48.25	8,783 50.67	9,218 53.18	9,679 55.84	10,163 58.63	10,670 61.56	11,208 64.66
ADMIN132	Compliance Specialist	OCEA	6,628 38.24	6,959 40.15	7,308 42.16	7,673 44.27	8,057 46.48	8,459 48.80	8,883 51.25
XTRA17	Consulting Assistant	HX							
ADMIN90	Contract Coordinator	MECO	4,363 25.17	4,581 26.43	4,815 27.78	5,053 29.15	5,302 30.59	5,571 32.14	5,850 33.75
ADMIN29	Council Aide*/**	USUPV	4,645 26.80	4,878 28.14	5,120 29.54	5,375 31.01	5,647 32.58	5,928 34.20	6,223 35.90

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ADMIN06	Courier	OCEA	3,439 19.84	3,611 20.83	3,789 21.86	3,983 22.98	4,179 24.11	4,391 25.33	4,612 26.61
POLICE38	Crime Analysis and Intelligence Manager*	UMGMT	8,128 46.89	8,531 49.22	8,960 51.69	9,409 54.28	9,878 56.99	10,371 59.83	10,889 62.82
POLICE29	Crime and Intelligence Analyst*	USUPV	5,680 32.77	5,964 34.41	6,261 36.12	6,578 37.95	6,902 39.82	7,242 41.78	7,602 43.86
POLICE09	Crime Prevention Specialist	OPON	4,371 25.22	4,583 26.44	4,812 27.76	5,053 29.15	5,307 30.62	5,576 32.17	5,859 33.80
MAINT38	Cross Connection Control Technician	OCEA	6,547 37.77	6,871 39.64	7,216 41.63	7,573 43.69	7,956 45.90	8,349 48.17	8,769 50.59
MAINT03	Custodian	OCEA	3,198 18.45	3,338 19.26	3,479 20.07	3,631 20.95	3,796 21.90	3,961 22.85	4,162 24.01
ACCT03	Customer Account Representative I	OCEA	3,638 20.99	3,799 21.92	3,959 22.84	4,153 23.96	4,321 24.93	4,508 26.01	4,732 27.30
ACCT07	Customer Account Representative II	OCEA	3,988 23.01	4,163 24.02	4,342 25.05	4,533 26.15	4,741 27.35	4,949 28.55	5,198 29.99
ACCT17	Customer Service Supervisor*	MECO	5,701 32.89	5,983 34.52	6,285 36.26	6,597 38.06	6,925 39.95	7,273 41.96	7,637 44.06
MGR38	Deputy City Attorney I*/**	UMGMT							
MGR39	Deputy City Attorney II*/**	UMGMT							
EXEC02	Deputy City Manager*/**	UEXEC							

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FIRE24	Deputy Fire Chief*	OFMA	15,283 88.17	16,042 92.55	16,850 97.21	17,692 102.07			
EXEC17	Development Services Deputy Director*/**	UEXEC							
EXEC13	Development Services Director*/**	UEXEC							
ADMIN107	Development Specialist	UCONF	5,015 28.93	5,269 30.40	5,528 31.89	5,803 33.48	6,094 35.16	6,403 36.94	6,724 38.79
POLICE34	Digital Forensics Analyst*	USUPV	6,538 37.72	6,864 39.60	7,207 41.58	7,569 43.67	7,946 45.84	8,343 48.13	8,759 50.53
MAINT14	Distribution Operator I	OCEA	4,786 27.61	4,978 28.72	5,214 30.08	5,446 31.42	5,694 32.85	5,938 34.26	6,237 35.98
MAINT17	Distribution Operator II	OCEA	5,117 29.52	5,368 30.97	5,644 32.56	5,926 34.19	6,223 35.90	6,531 37.68	6,855 39.55
MAINT33	Distribution Operator III	OCEA	5,942 34.28	6,240 36.00	6,552 37.80	6,878 39.68	7,218 41.64	7,575 43.70	7,956 45.90
ADMIN15	Document Technician	OCEA	3,923 22.63	4,118 23.76	4,328 24.97	4,543 26.21	4,767 27.50	5,008 28.89	5,259 30.34
ADMIN113	Economic Development Manager*/**	UMGMT	9,207 53.12	9,663 55.75	10,150 58.56	10,657 61.48	11,183 64.52	11,749 67.78	12,336 71.17
ADMIN125	Economic Development Specialist**	UCONF	5,483 31.63	5,756 33.21	6,042 34.86	6,346 36.61	6,665 38.45	6,997 40.37	7,346 42.38
MAINT45	Electrical/Traffic Maintenance Supervisor	MECO	6,717 38.75	7,044 40.64	7,401 42.70	7,771 44.83	8,154 47.04	8,563 49.40	8,994 51.89

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MAINT30	Electrician	OCEA	5,417 31.25	5,665 32.68	5,926 34.19	6,195 35.74	6,502 37.51	6,784 39.14	7,122 41.09
ADMIN133	Emergency Management Coordinator*	USUPV	7,065 40.76	7,419 42.80	7,790 44.94	8,180 47.19	8,583 49.52	9,020 52.04	9,469 54.63
FIRE30	Emergency Medical Technician I**	EMTFT	3,207 18.50						
FIRE31	Emergency Medical Technician II**	EMTFT	3,380 19.50						
XTRA21	Emergency Medical Technician**	EMTHX	3,207 18.50						
ENGR12	Engineering Assistant I	OCEA	4,510 26.02	4,735 27.32	4,980 28.73	5,223 30.13	5,481 31.62	5,758 33.22	6,044 34.87
ENGR15	Engineering Assistant II	WCE	5,106 29.46	5,366 30.96	5,637 32.52	5,912 34.11	6,214 35.85	6,524 37.64	6,852 39.53
ADMIN86	Environmental Assistant	OCEA	5,191 29.95	5,448 31.43	5,723 33.02	6,008 34.66	6,311 36.41	6,627 38.23	6,958 40.14
MAINT64	Environmental Compliance Inspector	OCEA	6,313 36.42	6,630 38.25	6,958 40.14	7,303 42.13	7,667 44.23	8,058 46.49	8,460 48.81
ADMIN99	Environmental Officer*	UMGMT	8,363 48.25	8,783 50.67	9,218 53.18	9,679 55.84	10,163 58.63	10,670 61.56	11,208 64.66
ADMIN48	Environmental Specialist I*	MECO	5,609 32.36	5,890 33.98	6,190 35.71	6,497 37.48	6,822 39.36	7,162 41.32	7,519 43.38

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ADMIN59	Environmental Specialist II*	MECO	6,186 35.69	6,497 37.48	6,822 39.36	7,162 41.32	7,517 43.37	7,892 45.53	8,289 47.82
POLICE19	Evidence and Property Supervisor	MECO	6,559 37.84	6,887 39.73	7,221 41.66	7,589 43.78	7,972 45.99	8,375 48.32	8,795 50.74
POLICE01	Evidence and Property Technician I	OCEA	3,607 20.81	3,753 21.65	3,936 22.71	4,098 23.64	4,276 24.67	4,482 25.86	4,708 27.16
POLICE04	Evidence and Property Technician II	OCEA	3,976 22.94	4,124 23.79	4,330 24.98	4,515 26.05	4,706 27.15	4,926 28.42	5,171 29.83
MAINT68	Facilities Maintenance Scheduler	OCEA	6,401 36.93	6,718 38.76	7,056 40.71	7,410 42.75	7,779 44.88	8,169 47.13	8,575 49.47
EXEC12	Finance Director*/**	UEXEC							
ACCT23	Financial Analyst*	MECO	6,419 37.03	6,743 38.90	7,077 40.83	7,434 42.89	7,802 45.01	8,195 47.28	8,604 49.64
MGR21	Financial Services Division Manager*	UMGMT	9,684 55.87	10,166 58.65	10,676 61.59	11,211 64.68	11,771 67.91	12,360 71.31	12,977 74.87
FIRE05	Fire Battalion Chief (40 Hour)*	OFMA	12,634 72.89	13,263 76.52	13,933 80.38	14,631 84.41			
FIRE10	Fire Battalion Chief (56 Hour)	OFMA	12,636 52.07	13,264 54.66	13,927 57.39	14,630 60.29			
FIRE06	Fire Captain (40 Hour)	OFA	10,081 58.16	10,589 61.09	11,116 64.13				

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FIRE11	Fire Captain (56 Hour)	OFA	10,085 41.56	10,590 43.64	11,121 45.83				
EXEC05	Fire Chief*/**	UEXEC							
FIRE04	Fire Engineer (40 Hour)	OFA	8,703 50.21	9,138 52.72	9,594 55.35				
FIRE09	Fire Engineer (56 Hour)	OFA	8,702 35.86	9,139 37.66	9,593 39.53				
FIRE23	Fire Plans Examiner	USUPV	6,287 36.27	6,597 38.06	6,928 39.97	7,273 41.96	7,642 44.09	8,017 46.25	8,419 48.57
FIRE13	Fire Safety Specialist	OFA	5,843 33.71	6,122 35.32	6,384 36.83	6,673 38.50	6,994 40.35	7,320 42.23	7,684 44.33
FIRE03	Firefighter Paramedic (40 Hour)	OFA	7,216 41.63	7,578 43.72	7,958 45.91	8,356 48.21	8,772 50.61	9,213 53.15	
FIRE08	Firefighter Paramedic (56 Hour)	OFA	7,214 29.73	7,569 31.19	7,952 32.77	8,350 34.41	8,768 36.13	9,209 37.95	
FIRE28	Firefighter Paramedic Recruit (40 Hour)	UTECH	5,649 32.59						
FIRE07	Firefighter Paramedic Recruit (56 Hour)	UTECH	5,649 23.28						
MGR09	Fleet Manager*	UMGMT	8,375 48.32	8,795 50.74	9,233 53.27	9,696 55.94	10,182 58.74	10,691 61.68	11,225 64.76

*Exempt

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
ADMIN97	Fleet Services Technician	OCEA	4,397 25.37	4,625 26.68	4,855 28.01	5,103 29.44	5,351 30.87	5,613 32.38	5,893 34.00
MAINT46	Fleet Supervisor	MECO	7,618 43.95	7,991 46.10	8,396 48.44	8,814 50.85	9,256 53.40	9,721 56.08	10,204 58.87
MGR57	Forensic and Evidence Manager*	UMGMT	8,325 48.03	8,745 50.45	9,180 52.96	9,639 55.61	10,121 58.39	10,627 61.31	11,159 64.38
POLICE36	Forensic Specialist	OPON	5,597 32.29	5,876 33.90	6,171 35.60	6,479 37.38	6,803 39.25	7,143 41.21	7,500 43.27
POLICE37	Forensic Supervisor*	USUPV	7,571 43.68	7,949 45.86	8,346 48.15	8,764 50.56	9,202 53.09	9,663 55.75	10,145 58.53
MAINT01	Garage Service Worker	OCEA	3,415 19.70	3,559 20.53	3,713 21.42	3,874 22.35	4,049 23.36	4,229 24.40	4,441 25.62
ADMIN43	Geographic Information Systems Assistant	OCEA	5,190 29.94	5,443 31.40	5,720 33.00	6,003 34.63	6,309 36.40	6,625 38.22	6,956 40.13
ADMIN55	Geographic Information Systems Specialist	OCEA	5,973 34.46	6,252 36.07	6,540 37.73	6,838 39.45	7,174 41.39	7,486 43.19	7,861 45.35
ADMIN61	Geographic Information Systems Supervisor	MECO	7,004 40.41	7,356 42.44	7,725 44.57	8,110 46.79	8,512 49.11	8,935 51.55	9,386 54.15
MGR53	Harbor Division Manager*/**	UMGMT	9,684 55.87	10,166 58.65	10,676 61.59	11,211 64.68	11,771 67.91	12,360 71.31	12,977 74.87
MGR59	Homeless Services Manager*/**	UMGMT	8,629 49.78	9,062 52.28	9,514 54.89	9,989 57.63	10,490 60.52	11,014 63.54	11,565 66.72

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
XTRA22	Hourly Librarian	HX	5,238 30.22	5,498 31.72	5,772 33.30	6,068 35.01			
MGR54	Housing Administrator*	UMGMT	10,131 58.45	10,637 61.37	11,166 64.42	11,726 67.65	12,310 71.02	12,927 74.58	13,575 78.32
EXEC07	Housing and Neighborhood Services Director*/**	UEXEC							
MGR10	Housing Program Manager*	UMGMT	8,630 49.79	9,060 52.27	9,514 54.89	9,989 57.63	10,488 60.51	11,015 63.55	11,565 66.72
ADMIN45	Housing Specialist I	OCEA	5,425 31.30	5,699 32.88	5,982 34.51	6,289 36.28	6,592 38.03	6,925 39.95	7,271 41.95
ADMIN54	Housing Specialist II	OCEA	5,966 34.42	6,268 36.16	6,576 37.94	6,913 39.88	7,254 41.85	7,620 43.96	8,001 46.16
ADMIN19	Housing Technician	OCEA	4,054 23.39	4,252 24.53	4,465 25.76	4,687 27.04	4,917 28.37	5,157 29.75	5,422 31.28
ADMIN56	Human Resources Analyst I*	USUPV	5,897 34.02	6,191 35.72	6,512 37.57	6,826 39.38	7,173 41.38	7,535 43.47	7,909 45.63
ADMIN63	Human Resources Analyst II*	USUPV	6,722 38.78	7,065 40.76	7,410 42.75	7,783 44.90	8,166 47.11	8,582 49.51	9,012 51.99
ADMIN122	Human Resources Assistant	UCONF	3,848 22.20	4,044 23.33	4,247 24.50	4,460 25.73	4,678 26.99	4,912 28.34	5,160 29.77
EXEC11	Human Resources Director*/**	UEXEC							

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
MGR23	Human Resources Division Manager*/**	UMGMT	9,268 53.47	9,733 56.15	10,213 58.92	10,731 61.91	11,263 64.98	11,825 68.22	12,412 71.61
ADMIN26	Human Resources Technician - HR Administration	UCONF	4,794 27.66	5,041 29.08	5,290 30.52	5,548 32.01	5,829 33.63	6,120 35.31	6,424 37.06
ADMIN103	Human Resources Technician - Work Comp and Risk	UCONF	4,794 27.66	5,041 29.08	5,290 30.52	5,548 32.01	5,829 33.63	6,120 35.31	6,424 37.06
ADMIN47	Information Systems Analyst I	USUPV	5,578 32.18	5,857 33.79	6,164 35.56	6,467 37.31	6,788 39.16	7,124 41.10	7,481 43.16
ADMIN58	Information Systems Analyst II*	USUPV	6,146 35.46	6,453 37.23	6,774 39.08	7,112 41.03	7,469 43.09	7,843 45.25	8,237 47.52
ADMIN65	Information Systems Analyst III*	USUPV	6,757 38.98	7,091 40.91	7,453 43.00	7,824 45.14	8,213 47.38	8,630 49.79	9,060 52.27
ADMIN70	Information Systems Analyst IV*	USUPV	7,434 42.89	7,803 45.02	8,197 47.29	8,603 49.63	9,039 52.15	9,492 54.76	9,963 57.48
ADMIN28	Information Systems Specialist I	UCONF	4,593 26.50	4,824 27.83	5,061 29.20	5,316 30.67	5,581 32.20	5,859 33.80	6,153 35.50
ADMIN40	Information Systems Specialist II	UCONF	5,056 29.17	5,309 30.63	5,566 32.11	5,850 33.75	6,143 35.44	6,448 37.20	6,767 39.04
MGR46	Information Technologies Division Manager*/**	UMGMT	10,131 58.45	10,632 61.34	11,166 64.42	11,726 67.65	12,310 71.02	12,927 74.58	13,575 78.32
ADMIN124	Information Technologies Procurement Analyst*	USUPV	8,469 48.86	8,895 51.32	9,337 53.87	9,805 56.57	10,294 59.39	10,813 62.38	11,348 65.47

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
ADMIN116	Information Technologies Security Officer*	USUPV	8,630 49.79	9,060 52.27	9,514 54.89	9,989 57.63	10,488 60.51	11,015 63.55	11,565 66.72
MAINT51	Instrumentation Supervisor	MECO	7,514 43.35	7,885 45.49	8,282 47.78	8,700 50.19	9,133 52.69	9,587 55.31	10,064 58.06
MAINT36	Instrumentation Technician I	OCEA	5,871 33.87	6,157 35.52	6,467 37.31	6,791 39.18	7,134 41.16	7,486 43.19	7,861 45.35
MAINT41	Instrumentation Technician II	OCEA	6,164 35.56	6,472 37.34	6,802 39.24	7,140 41.19	7,500 43.27	7,876 45.44	8,270 47.71
XTRA19	Intern	HX	3,032 17.49	3,184 18.37	3,340 19.27	3,510 20.25			
UTIL06	Laboratory Analyst	OCEA	5,032 29.03	5,283 30.48	5,547 32.00	5,822 33.59	6,115 35.28	6,417 37.02	6,741 38.89
UTIL01	Laboratory Assistant	OCEA	3,113 17.96	3,241 18.70	3,373 19.46	3,510 20.25	3,673 21.19	3,831 22.10	4,020 23.19
UTIL05	Laboratory Supervisor*	MECO	8,429 48.63	8,850 51.06	9,294 53.62	9,750 56.25	10,239 59.07	10,755 62.05	11,291 65.14
UTIL02	Laboratory Technician	OCEA	4,741 27.35	4,969 28.67	5,190 29.94	5,425 31.30	5,671 32.72	5,914 34.12	6,211 35.83
ENGR09	Landscape Architect	WCE	7,762 44.78	8,148 47.01	8,557 49.37	8,987 51.85	9,436 54.44	9,906 57.15	10,398 59.99
POLICE33	Latent Print Examiner*	USUPV	6,883 39.71	7,226 41.69	7,587 43.77	7,966 45.96	8,363 48.25	8,783 50.67	9,223 53.21

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
MAINT27	Lead Automotive Technician	OCEA	6,859 39.57	7,199 41.53	7,564 43.64	7,942 45.82	8,337 48.10	8,752 50.49	9,192 53.03
MAINT02	Lead Custodian	OCEA	3,498 20.18	3,682 21.24	3,860 22.27	4,051 23.37	4,254 24.54	4,465 25.76	4,690 27.06
CSERV15	Lead Public Works Inspector	OCEA	6,538 37.72	6,864 39.60	7,162 41.32	7,516 43.36	7,849 45.28	8,216 47.40	8,627 49.77
XTRA11	Lead Seasonal Lifeguard Pool	HX	3,435 19.82	3,605 20.80	3,791 21.87	3,978 22.95			
CSERV32	Lead Water Utilities Inspector	OCEA	6,784 39.14	7,122 41.09	7,479 43.15	7,854 45.31	8,245 47.57	8,658 49.95	9,090 52.44
ADMIN37	Legal Secretary**	USUPV	4,907 28.31	5,153 29.73	5,403 31.17	5,680 32.77	5,963 34.40	6,263 36.13	6,576 37.94
ADMIN27	Librarian I	OCEA	4,800 27.69	5,037 29.06	5,288 30.51	5,552 32.03	5,827 33.62	6,127 35.35	6,434 37.12
ADMIN34	Librarian II	OCEA	5,280 30.46	5,543 31.98	5,819 33.57	6,112 35.26	6,413 37.00	6,737 38.87	7,072 40.80
ADMIN14	Library Assistant	OCEA	3,857 22.25	4,049 23.36	4,243 24.48	4,458 25.72	4,680 27.00	4,911 28.33	5,155 29.74
XTRA23	Library Associate I	HX	3,032 17.49	3,184 18.37	3,340 19.27	3,510 20.25			
XTRA24	Library Associate II	HX	3,475 20.05	3,650 21.06	3,832 22.11	4,020 23.19			

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EXEC08	Library Director*/**	UEXEC							
MGR24	Library Division Manager*	UMGMT	9,268 53.47	9,733 56.15	10,213 58.92	10,731 61.91	11,263 64.98	11,825 68.22	12,412 71.61
ADMIN09	Library Technician	OCEA	3,508 20.24	3,687 21.27	3,869 22.32	4,059 23.42	4,264 24.60	4,472 25.80	4,697 27.10
ADMIN85	Library Technology Analyst*	USUPV	6,146 35.46	6,453 37.23	6,774 39.08	7,112 41.03	7,469 43.09	7,843 45.25	8,237 47.52
ENGR17	Licensed Land Surveyor	WCE	6,937 40.02	7,285 42.03	7,647 44.12	8,032 46.34	8,434 48.66	8,857 51.10	9,298 53.64
ADMIN32	Literacy Coordinator	USUPV	5,172 29.84	5,436 31.36	5,706 32.92	5,989 34.55	6,294 36.31	6,606 38.11	6,937 40.02
XTRA07	Maintenance Assistant	HX	3,019 17.42	3,170 18.29	3,328 19.20	3,496 20.17			
MAINT25	Maintenance Specialist	OCEA	5,200 30.00	5,427 31.31	5,658 32.64	5,921 34.16	6,172 35.61	6,481 37.39	6,805 39.26
MAINT42	Maintenance Supervisor	MECO	6,243 36.02	6,555 37.82	6,878 39.68	7,216 41.63	7,583 43.75	7,966 45.96	8,367 48.27
MAINT05	Maintenance Worker I	OCEA	3,671 21.18	3,827 22.08	3,994 23.04	4,163 24.02	4,361 25.16	4,541 26.20	4,768 27.51
MAINT10	Maintenance Worker II	OCEA	4,378 25.26	4,548 26.24	4,767 27.50	4,987 28.77	5,209 30.05	5,432 31.34	5,704 32.91

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
MAINT13	Maintenance Worker III	OCEA	4,541 26.20	4,732 27.30	4,957 28.60	5,190 29.94	5,422 31.28	5,654 32.62	5,940 34.27
ADMIN67	Management Analyst*	USUPV	7,065 40.76	7,419 42.80	7,790 44.94	8,180 47.19	8,583 49.52	9,020 52.04	9,469 54.63
ADMIN118	Management Analyst*/**	USUPV	7,065 40.76	7,419 42.80	7,790 44.94	8,180 47.19	8,583 49.52	9,020 52.04	9,469 54.63
MAINT16	Mechanic I	OCEA	4,758 27.45	4,980 28.73	5,202 30.01	5,436 31.36	5,670 32.71	5,935 34.24	6,233 35.96
MAINT21	Mechanic II	OCEA	5,004 28.87	5,231 30.18	5,477 31.60	5,723 33.02	5,983 34.52	6,266 36.15	6,576 37.94
MAINT26	Mechanical Technologist I	OCEA	5,229 30.17	5,488 31.66	5,769 33.28	6,053 34.92	6,360 36.69	6,675 38.51	7,008 40.43
MAINT35	Mechanical Technologist II	OCEA	5,486 31.65	5,762 33.24	6,049 34.90	6,354 36.66	6,670 38.48	7,006 40.42	7,358 42.45
MAINT62	Mechanical Technologist III	OCEA	5,765 33.26	6,049 34.90	6,356 36.67	6,673 38.50	7,006 40.42	7,358 42.45	7,725 44.57
FIRE32	Medical Services Officer*	UMGMT	9,268 53.47	9,733 56.15	10,215 58.93	10,731 61.91	11,263 64.98	11,825 68.22	12,412 71.61
CSERV01	Meter Service Worker I	OCEA	4,049 23.36	4,231 24.41	4,439 25.61	4,673 26.96	4,907 28.31	5,148 29.70	5,410 31.21
CSERV02	Meter Service Worker II	OCEA	4,430 25.56	4,664 26.91	4,898 28.26	5,141 29.66	5,398 31.14	5,665 32.68	5,951 34.33

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
CSERV03	Meter Service Worker III	OCEA	4,891 28.22	5,136 29.63	5,389 31.09	5,658 32.64	5,942 34.28	6,242 36.01	6,554 37.81
CSERV26	Meter Services Supervisor	MECO	6,249 36.05	6,561 37.85	6,887 39.73	7,216 41.63	7,589 43.78	7,972 45.99	8,372 48.30
UTIL04	Microbiologist	OCEA	5,966 34.42	6,249 36.05	6,519 37.61	6,845 39.49	7,143 41.21	7,486 43.19	7,861 45.35
MGR25	Neighborhood Services Division Manager*	UMGMT	9,086 52.42	9,540 55.04	10,012 57.76	10,518 60.68	11,043 63.71	11,589 66.86	12,168 70.20
XTRA08	Office Assistant	HX	3,019 17.42	3,170 18.29	3,328 19.20	3,496 20.17			
ADMIN05	Office Specialist I	OCEA	3,146 18.15	3,285 18.95	3,444 19.87	3,579 20.65	3,727 21.50	3,891 22.45	4,089 23.59
ADMIN07	Office Specialist I	UCONF	3,274 18.89	3,413 19.69	3,581 20.66	3,725 21.49	3,881 22.39	4,053 23.38	4,254 24.54
ADMIN08	Office Specialist II	OCEA	3,448 19.89	3,586 20.69	3,772 21.76	3,916 22.59	4,084 23.56	4,283 24.71	4,500 25.96
MAINT50	Ordinance Enforcement Supervisor	MECO	6,888 39.74	7,228 41.70	7,590 43.79	7,975 46.01	8,384 48.37	8,797 50.75	9,235 53.28
ADMIN23	Paralegal I**	UCONF	4,287 24.73	4,501 25.97	4,727 27.27	4,963 28.63	5,210 30.06	5,472 31.57	5,748 33.16
ADMIN33	Paralegal II**	UCONF	5,210 30.06	5,472 31.57	5,748 33.16	6,030 34.79	6,332 36.53	6,649 38.36	6,980 40.27

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
MAINT07	Parking Enforcement Officer I	OCEA	3,855 22.24	4,053 23.38	4,235 24.43	4,455 25.70	4,682 27.01	4,911 28.33	5,155 29.74
MAINT09	Parking Enforcement Officer II	OCEA	4,229 24.40	4,439 25.61	4,673 26.96	4,902 28.28	5,146 29.69	5,411 31.22	5,682 32.78
MAINT72	Parking Enforcement Supervisor	MECO	6,888 39.74	7,228 41.70	7,590 43.79	7,975 46.01	8,384 48.37	8,797 50.75	9,235 53.28
MAINT67	Parking Meter Technician	OCEA	4,657 26.87	4,893 28.23	5,136 29.63	5,392 31.11	5,661 32.66	5,944 34.29	6,242 36.01
MAINT70	Parks and Beaches Maintenance Supervisor	MECO	6,464 37.29	6,786 39.15	7,122 41.09	7,481 43.16	7,852 45.30	8,245 47.57	8,658 49.95
EXEC18	Parks and Recreation Director*/**	UEXEC							
MGR51	Parks and Recreation Division Manager*/**	UMGMT	9,086 52.42	9,540 55.04	10,012 57.76	10,518 60.68	11,043 63.71	11,589 66.86	12,168 70.20
ACCT30	Payroll Supervisor*	USUPV	6,564 37.87	6,892 39.76	7,237 41.75	7,599 43.84	7,980 46.04	8,377 48.33	8,798 50.76
ACCT11	Payroll Technician I	UCONF	4,356 25.13	4,579 26.42	4,808 27.74	5,054 29.16	5,299 30.57	5,559 32.07	5,838 33.68
ACCT14	Payroll Technician II	UCONF	4,794 27.66	5,041 29.08	5,290 30.52	5,548 32.01	5,829 33.63	6,120 35.31	6,424 37.06
ADMIN119	Permit Technician I	OCEA	4,042 23.32	4,245 24.49	4,462 25.74	4,683 27.02	4,917 28.37	5,164 29.79	5,424 31.29

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ADMIN120	Permit Technician II	OCEA	4,543 26.21	4,774 27.54	5,008 28.89	5,259 30.34	5,522 31.86	5,801 33.47	6,087 35.12
ADMIN121	Permit Technician III	OCEA	5,098 29.41	5,349 30.86	5,618 32.41	5,899 34.03	6,193 35.73	6,503 37.52	6,829 39.40
CSERV05	Planner I	WCE	5,004 28.87	5,261 30.35	5,522 31.86	5,798 33.45	6,089 35.13	6,389 36.86	6,708 38.70
CSERV13	Planner II	WCE	5,758 33.22	6,044 34.87	6,346 36.61	6,656 38.40	6,994 40.35	7,341 42.35	7,706 44.46
CSERV28	Plans Examiner I	MECO	5,883 33.94	6,174 35.62	6,483 37.40	6,809 39.28	7,153 41.27	7,507 43.31	7,883 45.48
CSERV29	Plans Examiner II	MECO	6,684 38.56	7,017 40.48	7,368 42.51	7,739 44.65	8,126 46.88	8,528 49.20	8,958 51.68
CSERV30	Plans Examiner III	MECO	7,351 42.41	7,722 44.55	8,107 46.77	8,511 49.10	8,934 51.54	9,384 54.14	9,852 56.84
MAINT54	Plant Maintenance Supervisor	MECO	7,538 43.49	7,909 45.63	8,310 47.94	8,722 50.32	9,162 52.86	9,622 55.51	10,104 58.29
XTRA09	Police Cadet	HX	2,950 17.02						
POLICE23	Police Captain*	OPMA	16,163 93.25	16,926 97.65	17,772 102.53				
EXEC09	Police Chief*/**	UEXEC							

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POLICE22	Police Lieutenant*	OPMA	13,757 79.37	14,447 83.35	15,168 87.51				
MGR58	Police Media Relations Manager*	UMGMT	7,266 41.92	7,628 44.01	8,010 46.21	8,410 48.52	8,830 50.94	9,273 53.50	9,736 56.17
POLICE17	Police Officer	OPOS	7,382 42.59	7,751 44.72	8,121 46.85	8,556 49.36	8,998 51.91	9,558 55.14	10,031 57.87
POLICE26	Police Officer Recruit	UTECH	5,756 33.21						
MGR02	Police Records Manager*	UMGMT	7,264 41.91	7,628 44.01	8,005 46.18	8,405 48.49	8,824 50.91	9,268 53.47	9,736 56.17
POLICE10	Police Records Supervisor*	MECO	4,751 27.41	4,987 28.77	5,240 30.23	5,498 31.72	5,775 33.32	6,065 34.99	6,368 36.74
POLICE02	Police Records Technician	OPON	3,689 21.28	3,839 22.15	4,027 23.23	4,193 24.19	4,368 25.20	4,569 26.36	4,796 27.67
POLICE20	Police Sergeant	OPOS	11,421 65.89	11,989 69.17	12,591 72.64				
MGR61	Police Services Administrator*/**	UMGMT	9,379 54.11	9,847 56.81	10,341 59.66	10,858 62.64	11,400 65.77	11,970 69.06	12,568 72.51
MGR55	Principal Civil Engineer*	UMGMT	10,540 60.81	11,064 63.83	11,622 67.05	12,201 70.39	12,811 73.91	13,451 77.60	14,125 81.49
ENGRS05	Principal Engineering Staff Assistant	MECO	6,308 36.39	6,623 38.21	6,954 40.12	7,301 42.12	7,672 44.26	8,044 46.41	8,445 48.72

*Exempt
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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
ADMIN77	Principal Human Resources Analyst*	UMGMT	8,440 48.69	8,861 51.12	9,301 53.66	9,769 56.36	10,256 59.17	10,767 62.12	11,310 65.25
ADMIN60	Principal Librarian*	MECO	7,136 41.17	7,278 41.99	7,871 45.41	8,259 47.65	8,672 50.03	9,107 52.54	9,563 55.17
ADMIN126	Principal Management Analyst*	UMGMT	8,440 48.69	8,861 51.12	9,301 53.66	9,769 56.36	10,256 59.17	10,767 62.12	11,310 65.25
CSERV23	Principal Planner*	MECO	9,242 53.32	9,707 56.00	10,194 58.81	10,702 61.74	11,239 64.84	11,797 68.06	12,386 71.46
MGR52	Principal Water Engineer*	UMGMT	10,776 62.17	11,317 65.29	11,880 68.54	12,473 71.96	13,099 75.57	13,752 79.34	14,442 83.32
XTRA13	Professional Assistant	HX	3,368 19.43	3,924 22.64	5,054 29.16	5,309 30.63	5,576 32.17	5,855 33.78	6,148 35.47
ADMIN30	Program Specialist*	MECO	4,664 26.91	4,900 28.27	5,143 29.67	5,403 31.17	5,675 32.74	5,957 34.37	6,254 36.08
ADMIN31	Program Specialist*/**	USUPV	4,689 27.05	4,930 28.44	5,171 29.83	5,436 31.36	5,704 32.91	5,989 34.55	6,292 36.30
ADMIN114	Property Agent I*	USUPV	4,909 28.32	5,158 29.76	5,418 31.26	5,689 32.82	5,975 34.47	6,266 36.15	6,580 37.96
ADMIN115	Property Agent II*	USUPV	5,673 32.73	5,933 34.23	6,205 35.80	6,490 37.44	6,795 39.20	7,103 40.98	7,460 43.04
POLICE27	Public Safety Call-Taker	OPON	4,297 24.79	4,510 26.02	4,741 27.35	4,980 28.73	5,226 30.15	5,488 31.66	5,765 33.26

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Job Type	Classification	Employee Group	A Hourly	B Hourly	C Hourly	D Hourly	E Hourly	F Hourly	G Hourly
MGR12	Public Safety Communications Manager*	UMGMT	8,528 49.20	8,956 51.67	9,398 54.22	9,873 56.96	10,369 59.82	10,884 62.79	11,426 65.92
POLICE28	Public Safety Dispatcher	OPON	5,179 29.88	5,437 31.37	5,706 32.92	5,996 34.59	6,289 36.28	6,604 38.10	6,932 39.99
EXEC04	Public Works Director*/**	UEXEC							
MGR26	Public Works Division Manager*	UMGMT	10,131 58.45	10,632 61.34	11,166 64.42	11,726 67.65	12,310 71.02	12,927 74.58	13,575 78.32
CSERV10	Public Works Inspector	OCEA	5,744 33.14	6,029 34.78	6,328 36.51	6,649 38.36	6,987 40.31	7,329 42.28	7,696 44.40
ACCT05	Purchasing Technician	OCEA	3,902 22.51	4,098 23.64	4,302 24.82	4,517 26.06	4,741 27.35	4,983 28.75	5,229 30.17
MGR47	Real Estate Manager*	UMGMT	9,268 53.47	9,733 56.15	10,213 58.92	10,731 61.91	11,263 64.98	11,825 68.22	12,412 71.61
ADMIN12	Records Center Technician	OCEA	3,798 21.91	3,952 22.80	4,148 23.93	4,316 24.90	4,505 25.99	4,709 27.17	4,945 28.53
MGR01	Records Manager*	MECO	6,978 40.26	7,325 42.26	7,689 44.36	8,074 46.58	8,479 48.92	8,904 51.37	9,346 53.92
ADMIN129	Recreation Programs Administrator*	UMGMT	7,829 45.17	8,214 47.39	8,630 49.79	9,057 52.25	9,509 54.86	9,986 57.61	10,485 60.49
RECRE01	Recreation Specialist I	OCEA	3,543 20.44	3,718 21.45	3,903 22.52	4,101 23.66	4,306 24.84	4,519 26.07	4,746 27.38

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RECRE02	Recreation Specialist II	OCEA	3,893 22.46	4,096 23.63	4,299 24.80	4,514 26.04	4,737 27.33	4,980 28.73	5,226 30.15
RECRE07	Recreation Supervisor*	MECO	5,169 29.82	5,422 31.28	5,692 32.84	5,975 34.47	6,271 36.18	6,592 38.03	6,918 39.91
ACCT29	Revenue Operations Supervisor*	MECO	6,268 36.16	6,581 37.97	6,911 39.87	7,257 41.87	7,620 43.96	8,001 46.16	8,400 48.46
MGR16	Risk Manager*/**	UMGMT	9,268 53.47	9,733 56.15	10,215 58.93	10,731 61.91	11,263 64.98	11,825 68.22	12,412 71.61
XTRA06	Seasonal Aquatics Adventure Instructor	HX	3,130 18.06	3,285 18.95	3,448 19.89	3,623 20.90			
XTRA04	Seasonal Lifeguard Pool	HX	3,156 18.21	3,314 19.12	3,481 20.08	3,654 21.08			
XTRA03	Seasonal Recreation Leader I	HX	3,032 17.49	3,184 18.37	3,340 19.27	3,510 20.25			
XTRA05	Seasonal Recreation Leader II	HX	3,288 18.97	3,451 19.91	3,626 20.92	3,808 21.97			
FIRELG07	Senior Beach Lifeguard	OMSEA	4,288 24.74	4,501 25.97	4,727 27.27	4,964 28.64	5,212 30.07	5,472 31.57	5,746 33.15
CSERV17	Senior Building Inspector	MECO	6,751 38.95	7,095 40.93	7,441 42.93	7,812 45.07	8,204 47.33	8,613 49.69	9,043 52.17
ADMIN80	Senior Chemist*	MECO	6,691 38.60	7,025 40.53	7,372 42.53	7,745 44.68	8,136 46.94	8,537 49.25	8,961 51.70

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ENGR07	Senior Civil Engineer*	MECO	9,535 55.01	10,013 57.77	10,507 60.62	11,034 63.66	11,582 66.82	12,161 70.16	12,769 73.67
CSERV16	Senior Code Enforcement Officer*	MECO	6,509 37.55	6,828 39.39	7,173 41.38	7,530 43.44	7,909 45.63	8,306 47.92	8,719 50.30
POLICE30	Senior Crime and Intelligence Analyst*	USUPV	6,538 37.72	6,859 39.57	7,200 41.54	7,564 43.64	7,944 45.83	8,341 48.12	8,759 50.53
MAINT75	Senior Cross Connection Control Technician	OCEA	6,925 39.95	7,271 41.95	7,635 44.05	8,015 46.24	8,417 48.56	8,838 50.99	9,280 53.54
ACCT09	Senior Customer Account Representative	OCEA	4,339 25.03	4,541 26.20	4,751 27.41	4,963 28.63	5,177 29.87	5,406 31.19	5,677 32.75
MGR50	Senior Deputy City Attorney*/**	UMGMT							
MAINT37	Senior Distribution Operator	OCEA	6,197 35.75	6,503 37.52	6,831 39.41	7,162 41.32	7,526 43.42	7,897 45.56	8,292 47.84
MAINT79	Senior Electrical/Traffic Maintenance Supv	MECO	7,387 42.62	7,757 44.75	8,145 46.99	8,552 49.34	8,979 51.80	9,428 54.39	9,899 57.11
ENGR16	Senior Engineering Assistant	WCE	6,495 37.47	6,819 39.34	7,164 41.33	7,521 43.39	7,890 45.52	8,287 47.81	8,701 50.20
ADMIN117	Senior Environmental Specialist*	MECO	6,803 39.25	7,143 41.21	7,500 43.27	7,876 45.44	8,270 47.71	8,684 50.10	9,117 52.60
POLICE06	Senior Evidence and Property Technician	OCEA	4,359 25.15	4,541 26.20	4,753 27.42	4,978 28.72	5,200 30.00	5,434 31.35	5,706 32.92

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ADMIN101	Senior Geographic Information Systems Specialist	OCEA	6,157 35.52	6,465 37.30	6,791 39.18	7,131 41.14	7,486 43.19	7,861 45.35	8,252 47.61
ADMIN73	Senior Human Resources Analyst*	UMGMT	7,452 42.99	7,823 45.13	8,213 47.38	8,620 49.73	9,050 52.21	9,502 54.82	9,975 57.55
ADMIN76	Senior Information Technologies Analyst*	USUPV	8,185 47.22	8,587 49.54	9,022 52.05	9,469 54.63	9,939 57.34	10,442 60.24	10,965 63.26
ADMIN111	Senior Legal Secretary**	USUPV	5,396 31.13	5,670 32.71	5,952 34.34	6,250 36.06	6,562 37.86	6,890 39.75	7,235 41.74
ADMIN44	Senior Librarian	OCEA	5,808 33.51	6,093 35.15	6,399 36.92	6,717 38.75	7,056 40.71	7,410 42.75	7,781 44.89
ADMIN24	Senior Library Assistant	OCEA	4,443 25.63	4,666 26.92	4,900 28.27	5,141 29.66	5,405 31.18	5,666 32.69	5,952 34.34
MAINT71	Senior Maintenance Supervisor	MECO	6,873 39.65	7,214 41.62	7,575 43.70	7,954 45.89	8,351 48.18	8,771 50.60	9,209 53.13
ADMIN75	Senior Management Analyst*	UMGMT	7,829 45.17	8,214 47.39	8,630 49.79	9,057 52.25	9,509 54.86	9,986 57.61	10,485 60.49
ADMIN127	Senior Management Analyst*/**	UMGMT	7,829 45.17	8,214 47.39	8,630 49.79	9,057 52.25	9,509 54.86	9,986 57.61	10,485 60.49
MAINT69	Senior Mechanical Technologist	OCEA	6,401 36.93	6,718 38.76	7,056 40.71	7,410 42.75	7,779 44.88	8,169 47.13	8,575 49.47
CSERV07	Senior Meter Service Worker	OCEA	5,380 31.04	5,647 32.58	5,931 34.22	6,233 35.96	6,540 37.73	6,871 39.64	7,214 41.62

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ADMIN13	Senior Office Specialist	OCEA	3,798 21.91	3,952 22.80	4,148 23.93	4,316 24.90	4,505 25.99	4,709 27.17	4,945 28.53
ADMIN123	Senior Paralegal**	UCONF	5,836 33.67	6,129 35.36	6,431 37.10	6,757 38.98	7,091 40.91	7,446 42.96	7,821 45.12
MAINT15	Senior Parking Enforcement Officer	OCEA	4,657 26.87	4,897 28.25	5,136 29.63	5,394 31.12	5,658 32.64	5,944 34.29	6,242 36.01
ACCT27	Senior Payroll Technician	UCONF	5,290 30.52	5,548 32.01	5,829 33.63	6,120 35.31	6,424 37.06	6,748 38.93	7,084 40.87
CSERV19	Senior Planner*	MECO	8,036 46.36	8,438 48.68	8,863 51.13	9,308 53.70	9,769 56.36	10,258 59.18	10,773 62.15
POLICE05	Senior Police Records Technician	OPON	4,144 23.91	4,321 24.93	4,524 26.10	4,737 27.33	4,952 28.57	5,177 29.87	5,437 31.37
ADMIN109	Senior Property Agent*	USUPV	7,001 40.39	7,353 42.42	7,719 44.53	8,098 46.72	8,509 49.09	8,934 51.54	9,383 54.13
ACCT28	Senior Purchasing Technician	OCEA	4,356 25.13	4,576 26.40	4,803 27.71	5,042 29.09	5,295 30.55	5,561 32.08	5,838 33.68
MAINT74	Senior Traffic Signal Technician	OCEA	5,845 33.72	6,139 35.42	6,445 37.18	6,767 39.04	7,107 41.00	7,460 43.04	7,835 45.20
MAINT58	Senior Utility Worker	OCEA	5,931 34.22	6,228 35.93	6,536 37.71	6,864 39.60	7,205 41.57	7,566 43.65	7,946 45.84
RECRE15	Special Events Administrator*	MECO	6,249 36.05	6,559 37.84	6,887 39.73	7,230 41.71	7,594 43.81	7,973 46.00	8,369 48.28

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ACCT20	Supervising Accountant*	MECO	7,065 40.76	7,420 42.81	7,790 44.94	8,180 47.19	8,589 49.55	9,017 52.02	9,467 54.62
ADMIN62	Supervising Housing Specialist	MECO	6,502 37.51	6,822 39.36	7,166 41.34	7,519 43.38	7,895 45.55	8,294 47.85	8,707 50.23
ADMIN110	Supervising Property Agent*	USUPV	7,353 42.42	7,719 44.53	8,098 46.72	8,509 49.09	8,934 51.54	9,379 54.11	9,847 56.81
MGR60	Sustainability Program Administrator*	UMGMT	8,882 51.24	9,325 53.80	9,792 56.49	10,282 59.32	10,797 62.29	11,336 65.40	11,903 68.67
XTRA14	Technical Assistant	HX	3,089 17.82	3,245 18.72	3,406 19.65	3,578 20.64	3,754 21.66	3,945 22.76	4,139 23.88
MAINT73	Traffic Signal Technician	OCEA	5,417 31.25	5,665 32.68	5,926 34.19	6,195 35.74	6,502 37.51	6,784 39.14	7,122 41.09
CSERV21	Transportation Planner	WCE	8,010 46.21	8,377 48.33	8,762 50.55	9,195 53.05	9,618 55.49	10,071 58.10	10,575 61.01
MGR27	Treasury Manager*/**	UMGMT	9,268 53.47	9,733 56.15	10,213 58.92	10,731 61.91	11,263 64.98	11,825 68.22	12,412 71.61
ACCT12	Treasury Technician**	UCONF	4,356 25.13	4,579 26.42	4,808 27.74	5,054 29.16	5,299 30.57	5,559 32.07	5,838 33.68
MAINT55	Utility Supervisor	MECO	7,538 43.49	7,909 45.63	8,310 47.94	8,722 50.32	9,162 52.86	9,622 55.51	10,104 58.29
MAINT12	Utility Worker I	OCEA	4,482 25.86	4,697 27.10	4,930 28.44	5,181 29.89	5,441 31.39	5,710 32.94	5,996 34.59

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MAINT18	Utility Worker II	OCEA	4,919 28.38	5,162 29.78	5,425 31.30	5,703 32.90	5,982 34.51	6,276 36.21	6,590 38.02
MAINT34	Utility Worker III	OCEA	5,418 31.26	5,689 32.82	5,970 34.44	6,268 36.16	6,576 37.94	6,876 39.67	7,221 41.66
MAINT63	Utility Worker Trainee	OCEA	4,025 23.22	4,228 24.39	4,439 25.61	4,659 26.88	4,895 28.24	5,136 29.63	5,392 31.11
MAINT20	Wastewater Plant Operator I	OCEA	5,358 30.91	5,626 32.46	5,907 34.08	6,204 35.79	6,516 37.59	6,840 39.46	7,179 41.42
MAINT32	Wastewater Plant Operator II	OCEA	5,848 33.74	6,141 35.43	6,446 37.19	6,767 39.04	7,108 41.01	7,464 43.06	7,836 45.21
MAINT40	Wastewater Plant Operator III	OCEA	6,490 37.44	6,821 39.35	7,162 41.32	7,524 43.41	7,897 45.56	8,294 47.85	8,708 50.24
MAINT59	Wastewater Plant Operator in Training	OCEA	4,427 25.54	4,651 26.83	4,885 28.18	5,122 29.55	5,385 31.07	5,649 32.59	5,933 34.23
MAINT49	Wastewater Plant Supervisor	MECO	7,037 40.60	7,393 42.65	7,758 44.76	8,152 47.03	8,556 49.36	8,986 51.84	9,435 54.43
MAINT56	Water Distribution Supervisor	MECO	7,542 43.51	7,909 45.63	8,310 47.94	8,722 50.32	9,162 52.86	9,622 55.51	10,104 58.29
CSERV27	Water Efficiency Specialist	OCEA	5,190 29.94	5,443 31.40	5,718 32.99	6,003 34.63	6,306 36.38	6,620 38.19	6,952 40.11
MAINT19	Water Plant Operator I	OCEA	5,061 29.20	5,316 30.67	5,583 32.21	5,860 33.81	6,153 35.50	6,464 37.29	6,788 39.16

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MAINT31	Water Plant Operator II	OCEA	5,522 31.86	5,805 33.49	6,094 35.16	6,401 36.93	6,717 38.75	7,048 40.66	7,405 42.72
MAINT39	Water Plant Operator III	OCEA	6,171 35.60	6,484 37.41	6,809 39.28	7,150 41.25	7,509 43.32	7,880 45.46	8,273 47.73
MAINT61	Water Plant Operator in Training	OCEA	4,184 24.14	4,396 25.36	4,616 26.63	4,845 27.95	5,089 29.36	5,339 30.80	5,604 32.33
MAINT48	Water Treatment Supervisor	MECO	6,965 40.18	7,315 42.20	7,677 44.29	8,058 46.49	8,466 48.84	8,892 51.30	9,336 53.86
EXEC10	Water Utilities Director*/**	UEXEC							
MGR28	Water Utilities Division Manager*	UMGMT	10,776 62.17	11,317 65.29	11,880 68.54	12,473 71.96	13,099 75.57	13,752 79.34	14,442 83.32
CSERV33	Water Utilities Inspector	OCEA	6,103 35.21	6,408 36.97	6,731 38.83	7,069 40.78	7,419 42.80	7,791 44.95	8,180 47.19
MAINT65	Water Utilities Plant Electrician I	OCEA	5,871 33.87	6,157 35.52	6,467 37.31	6,791 39.18	7,134 41.16	7,486 43.19	7,861 45.35
MAINT66	Water Utilities Plant Electrician II	OCEA	6,164 35.56	6,472 37.34	6,802 39.24	7,140 41.19	7,500 43.27	7,876 45.44	8,270 47.71

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