

APRIL 2025 AMENDMENT TO THE EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF OCEANSIDE AND
JONATHAN BORREGO

This April 2025 Amendment to the Employment Agreement between the City of Oceanside and Jonathan Borrego, is effective April 27, 2025. This April 2025 Amendment between the City of Oceanside, a charter city (hereinafter referred to as "City") and Jonathan Borrego, an individual, hereinafter referred to as "Employee" amends the original employment agreement as follows:

Compensation Change:

Effective April 27, 2025, the City shall increase its annual contribution to the Employee's deferred compensation plan by an additional nineteen thousand six hundred dollars (\$19,600), resulting in a total annual contribution of twenty thousand eight hundred dollars (\$20,800).

The initial increase in the amount of \$19,600 shall be deposited as a lump sum contribution on or as soon as practicable after April 27, 2025.

Beginning in January 2026, the City's total annual deferred compensation contribution of \$20,800 shall be made on a bi-weekly basis at a rate of eight hundred dollars (\$800.00) per pay period.

Except as otherwise provided, Employee's current employment agreement and any current employment agreement amendments not explicitly modified herein shall remain in full force and effect.

EMPLOYEE:

Jonathan Borrego

DATED:_____

CITY OF OCEANSIDE:

Esther Sanchez, Mayor

DATED:_____