



January 30, 2026

Fire Chief David Parsons
City of Oceanside
300 North Coast Hwy
Oceanside, CA 92054

Dear Chief Parsons:

The San Diego Regional Fire Foundation (Fire Foundation) is pleased to commit to providing funding totaling \$35,000 for Personal Protective Equipment and tools (Equipment) necessary for a minimum of 15 Crew Members to stand up Oceanside's new Fuels Crew and perform fuels reduction work. The Equipment will be utilized in a workforce development program performing fuels reduction work, an entry level position in the Fire/EMS career pathway.

These funds will be provided to the Fire Foundation in a Services Agreement from the San Diego Workforce Partnership (Partnership).

The City of Oceanside (City) is hereby authorized to proceed with the acquisition of the above-mentioned Equipment conditioned on the following by the City:

- The City will provide detailed demographic data for each Crew Member as required by the Partnership and the State of California (the ultimate funder) within two weeks of being hired by the City. For purposes of this funding, the information described herein shall be provided for each Crew Member hired through December 31, 2026. The attached "Oceanside Fuels Crew Survey" workbook must be used to collect such information for each Crew Member.
- Oceanside Fire Department agrees to provide each Crew Member 400 hours of firefighter and fuels reduction / management training and related work experience leading to a minimum of ten National Wildfire Coordinating Group Certificates (NWCG) plus 40 hours annually over three years (120 hours) of EMS training for each Crew Member.
- The City will provide detailed information on the firefighter and fuels management training received, the 120 hours of EMS training received, and a list of each of the 10 NWCG Certificates received and the date each Certificate was achieved. This information will be provided to the Fire Foundation on June 15, 2026, September 15, 2026, and December 15, 2026 and annually by December 31, 2027 and December 31, 2028.
- Purchase the equipment and submit proof of payment (invoices and check copies) to the Fire Foundation, who will reimburse the City up to \$35,000 within 30 days.
- Provide photos of fuels Crew Members receiving training and utilizing the equipment acquired by this funding.
- A story and quote which can be utilized in a news release to local media and Fire Foundation donors illustrating how the training / equipment benefits the safety of your community and acknowledging the Fire Foundation in providing this equipment.

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- The City will post on its website and in its social media about the acquisition of and benefit of the training / equipment as well as acknowledging the Fire Foundation.
- The funding will be recognized at a City Council meeting with the Mayor and pictures will be taken with the Fire Foundation.

If there are any questions about this letter of commitment and its reporting requirements, please contact me at joan@sdfirefoundation.org or 619-814-1352. If there are no questions, please confirm your agreement with the conditions listed above back to me by email.

The Fire Foundation is pleased to assist you in increasing the safety of your City and surrounding areas.

Sincerely,

Joan Jones
Executive Director

cc Captain Felix Urrutia

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